

2014 AIG Graduate Development Program

We're the new AIG.

We're the world's largest insurance organization, with more than 88 million customers around the globe. We're leaders in property casualty insurance, life insurance and retirement services, mortgage insurance, and aircraft leasing. But we're more than the sum of our parts.

We're a network of over 63,000 people in more than 90 countries who come together every day to take on the world's new challenges. We're people who believe that with the right values and hard work, anything is possible. We know that when we're at our best, it allows each and every one of our customers to be at their best, to realize their dreams and find success every day.

And we know that thanks to our investment in the latest data technology, combined with our spirit of inventiveness, tomorrow is going to be amazing.

Together, we're working to help see, build, and secure a better future for everyone.

Graduate Development Program

Joining a full-time Graduate Development Program with AIG is a great way to enhance business acumen and to gain insight into the insurance industry. This program is for the next leaders of tomorrow, and is an exclusive and competitive entry into our organization for graduates from all degree disciplines. Participants are offered a truly global experience, commencing with the initial induction to the program when new hires come together for training and networking in one of our many global locations.

Within the Graduate Development Program, we offer two tracks:

Product Specialist - Commercial Underwriting (Job ID 92948)

Product specialists focus on a particular career path within the insurance industry. You could find yourself working towards a career as an underwriter where you will develop insurance solutions that address the exposures of companies and individuals; or working towards to become an actuary where you will play a pivotal role in driving the results at AIG through your expertise in quantitative analysis, insurance pricing, loss reserving, and risk quantification. Whichever career path you choose, you will undergo an additional 1-2 weeks technical training at the start of the program in order to acquire the foundation and skills you need to get you up to speed in your chosen career path.

Country Specialist (Job ID 92643)

This is a country rotational program where you will get hands on experience across our businesses. You could find yourself working closely with senior managers in Malaysia, where you will acquire country specific knowledge during the three 6 months rotations across various businesses. You should expect to find yourself spending time with at least one of our core businesses whether it is in Consumer or Commercial. Also included in the program are 1-2 short overseas assignments where you will get a regional view of our businesses to broaden your perspective, skill set and network. At the end of the 18 month program, you will be assigned to a business function with a long term view to grow into a leadership position within the country.

Global Training 6 months rotation 6 months rotation including overseas assignment 6 months rotation fraction assignment 6 months rotation fraction including overseas assignment 6 months rotation fraction fracti

Position Requirements

REQUIRED

- Minimum grade point average of 3.2 (out of 4.0)
- Enthusiastic and committed to pursuing a career in the global insurance industry
- Graduating between November 2013 to June 2014 and available for full-time employment starting July 2014. Recent graduates will also be considered
- Possess valid work visa for Malaysia

PREFERRED

AIG seeks candidates who have excelled in prior work experience, demonstrated outstanding academic and extracurricular achievement, possess strong analytical, quantitative and interpersonal skills. The ideal candidates will be bold thinkers with an entrepreneurial bent, and a powerful blend of IQ (technical skills, consistent learning, statistical & financial acumen) and EQ (adaptive communication, empathy, listening skills, challenging with humility). We also look for a diverse background of experience, culture and thought. Successful candidates typically have a global perspective and a team-oriented track-record.

How to Apply

To learn more about our positions and to apply, please visit the Student portal at www.aig.com/careers. Applications are reviewed on a rolling basis and early submissions are strongly encouraged. Deadline for application is 15 November 2013, Friday.

AIG is an Equal Opportunity Employer.

American International Group, Inc. (AIG) is a leading international insurance organization serving customers in more than 130 countries. AIG companies serve commercial, institutional, and individual customers through one of the most extensive worldwide property-casualty networks of any insurer. In addition, AIG companies are leading providers of life insurance and retirement services in the United States. AIG common stock is listed on the New York Stock Exchange and the Tokyo Stock Exchange

Additional information about AIG can be found at www.aig.com | YouTube: www.youtube.com/aig | Twitter: @AIG_LatestNews | LinkedIn: http://www.linkedin.com/company/aig

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