



PONEY

MANAGEMENT TRAINEE PROGRAM



A HUMBLE BEGINNING



It all began in 1992. PONEY has embarked into a wonderful journey and opened its first boutique in The Mines Shopping Centre

In 1997, PONEY has carved a high standard of retail history when it opened its flagship store at Suria KLCC

Being an original children's apparel brand, PONEY continues to expand and strengthen its core business and delivering its best to our young and trendy users.

CORPORATE PROFILE

- **Poney Garments Sdn Bhd (PGSB, referred to as 'PONEY') is a leading retailer in Malaysia specializing in a wide range of comfortable and fashionable products for kids.**
- **It houses three well-known brands; PONEY, BABY PONEY and PONEY ENFANTS. These brands offer high quality apparel and accessories for newborns, toddlers and kids up to 12 years of age.**
- **PONEY strongly believes in recognizing talents and committed to provide career advancement by investing in learning and development and creating career path for all our employees.**



PONEY

VISION

To be the No. 1 children apparel brand in the world.

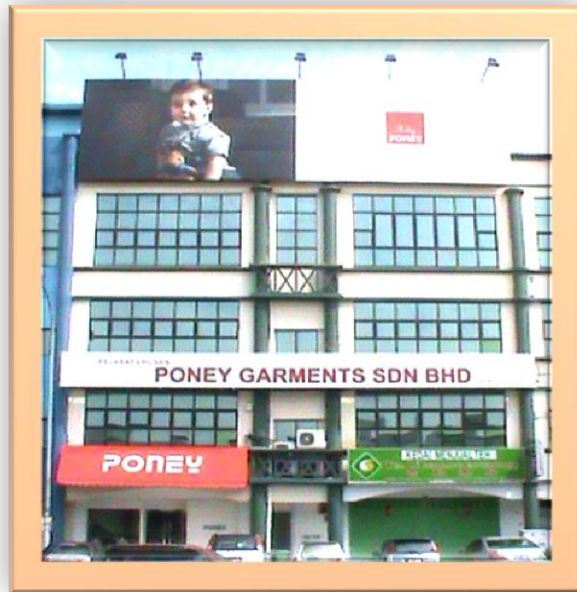
MISSION

By providing comfortable and trendy clothing for young generation.

CORE VALUES

- Customer satisfaction
- Teamwork
- Innovation
- Quality
- Speed

PONEY HOLDINGS ORGANISATION CHART



**PONEY
HOLDINGS
SDN BHD**

**BOARD OF
DIRECTORS**

EXCO

**PONEY
RESOURCES
SDN BHD**

**PONEY
GARMENTS
SDN BHD**

**PONEY
ASSETS
SDN BHD**

**PONEY
INTERNATIONAL
SDN BHD**

**PONEY
CORPORATION
PTE LTD**

**PONEY
GLOBAL
PTE LTD**

PONEY

&

**Baby
PONEY****BOUTIQUES****PONEY****MALAYSIA****KUALA LUMPUR**

1 UTAMA (NEW WING) SHOPPING CENTRE
AEON BUKIT TINGGI SHOPPING CENTRE, KLANG
ALAMANDA PUTRAJAYA SHOPPING CENTRE, PUTRAJAYA
ALPHA ANGLE SHOPPING CENTRE, WANGSA MAJU
AMPANG POINT
BERJAYA TIMES SQUARE
BUKIT RAJA, BANDAR BARU KLANG
EMPIRE SHOPPING GALLERY, SUBANG JAYA
IOI MALL, PUCHONG
SACC MALL, SHAH ALAM
SUNWAY PYRAMID SHOPPING MALL
SURIA KLCC, KUALA LUMPUR
THE CURVE SHOPPING MALL, MUTIARA DAMANSARA
THE GARDENS MALL, MIDVALLEY
THE MINES SHOPPING FAIR, SERI KEMBANGAN

N.SEMBILAN

JUSCO SEREMBAN 2, SEREMBAN

MELAKA

AEON BANDARAYA MELAKA(MELAKA 2)
MAHKOTA PARADA, MELAKA

PAHANG

FIRST WORLD PLAZA, GENTING HIGHLANDS

KUANTAN

EAST COAST MALL, KUANTAN

JOHOR

AEON BUKIT INDAH, JOHOR BAHRU
LITTLE RED CUBE, NUSAJAYA
PLAZA ANGSANA, JOHOR BAHRU
PLAZA PELANGI, JOHOR BAHRU
WETEX PARADE, MUAR

TERENGGANU

MESRA MALL, KERTEH, TERENGGANU

PENANG

GURNEY PLAZA, PENANG
QUEENSBAY MALL, PENANG

SABAH

ONE BORNEO, KOTA KINABALU

SARAWAK

BINTANG MEGAMALL, MIRI

AND AT ALL LEADING DEPARTMENTAL STORES

AEON, METROJAYA, ISETAN, PARKSON, SOGO

SINGAPORE

MARINA BAY SANDS
AND AT ALL LEADING DEPARTMENTAL STORES
OG, METRO, ISETAN, JOHN LITTLE

VIETNAM

VINKC – TIMES CITY MALL, HANOI
VINKC VINCOM CENTER, HO CHI MINH

YEMEN

SANA'A TRADE CENTRE

BRUNEI

OPENING SOON

CHINA**SHANGHAI**

QINGPU DISTRICT
BAILIAN NANFANG SHOPPING MALL
SICHUAN BAODAXIANG SHOPPING MALL
96 BAODAXIANG SHOPPING MALL
WUJIAOCHANG BAODAXIANG SHOPPING MALL
PUTUO DISTRICT CENTRAL UBP BAODAXIANG SHOPPING MALL

GUANGDONG

ZHUHAI CITY MOI SHOPPING MALL

CAMBODIA

OPENING SOON

IRAN

ISFAHAN CITY CENTRE SHOPPING MALL(ICS)

INDONESIA**JAKARTA**

GRAND INDONESIA, JAKARTA
MAL KELAPA GADING 3, JAKARTA
LOTTE SHOPPING AVENUE

KUWAIT

ALJAHRA – ALMANAR MALL

LIBYA

TRIPOLI

UNITED ARAB EMIRATES

MEGAMALL, SHARJAH



COLLECTIONS EXCLUSIVELY FROM SPAIN

KLCC

THE GARDENS

SUNWAY PYRAMID

MARINA BAY SANDS

KUALA LUMPUR

TRIPOLI

SINGAPORE

JAKARTA

PROGRAM OVERVIEW

- Management Trainee Program is a program that provides a platform to young students to gain workplace experience, skills and knowledge through exposure of different departments in our company, benefiting the university/college, the students and PONEY.
- We believed in :
“PEOPLE MAKE THE DIFFERENCE”.

PROGRAM OBJECTIVES

- To attract and recruit top talents for PONEY group
- To develop and place trainee into challenging and needed professional position in PONEY
- To form a long-term relationship with universities and colleges

PROGRAM DESCRIPTION

Position offered

- Management trainee
- Internship
- Part-timer

Requirements

- Malaysian citizen
- Passionate in fashion and retail industry
- Good command in english and malay

MANAGEMENT TRAINEE

Education

- At least a recognized diploma/degree holder in related field

Compensation and duration

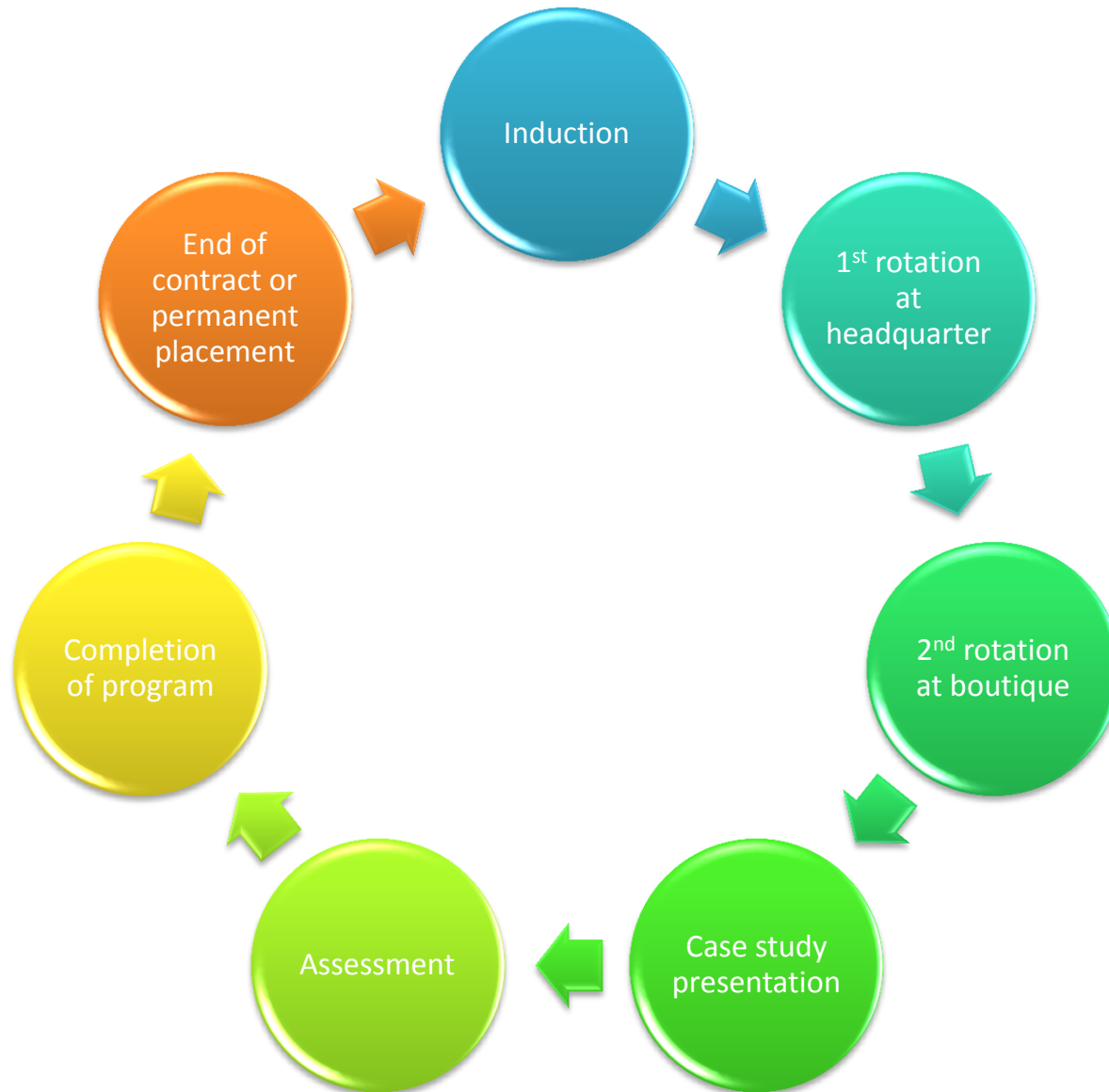
- RM2400 + RM100 transport allowance per month, 6 months duration

Details

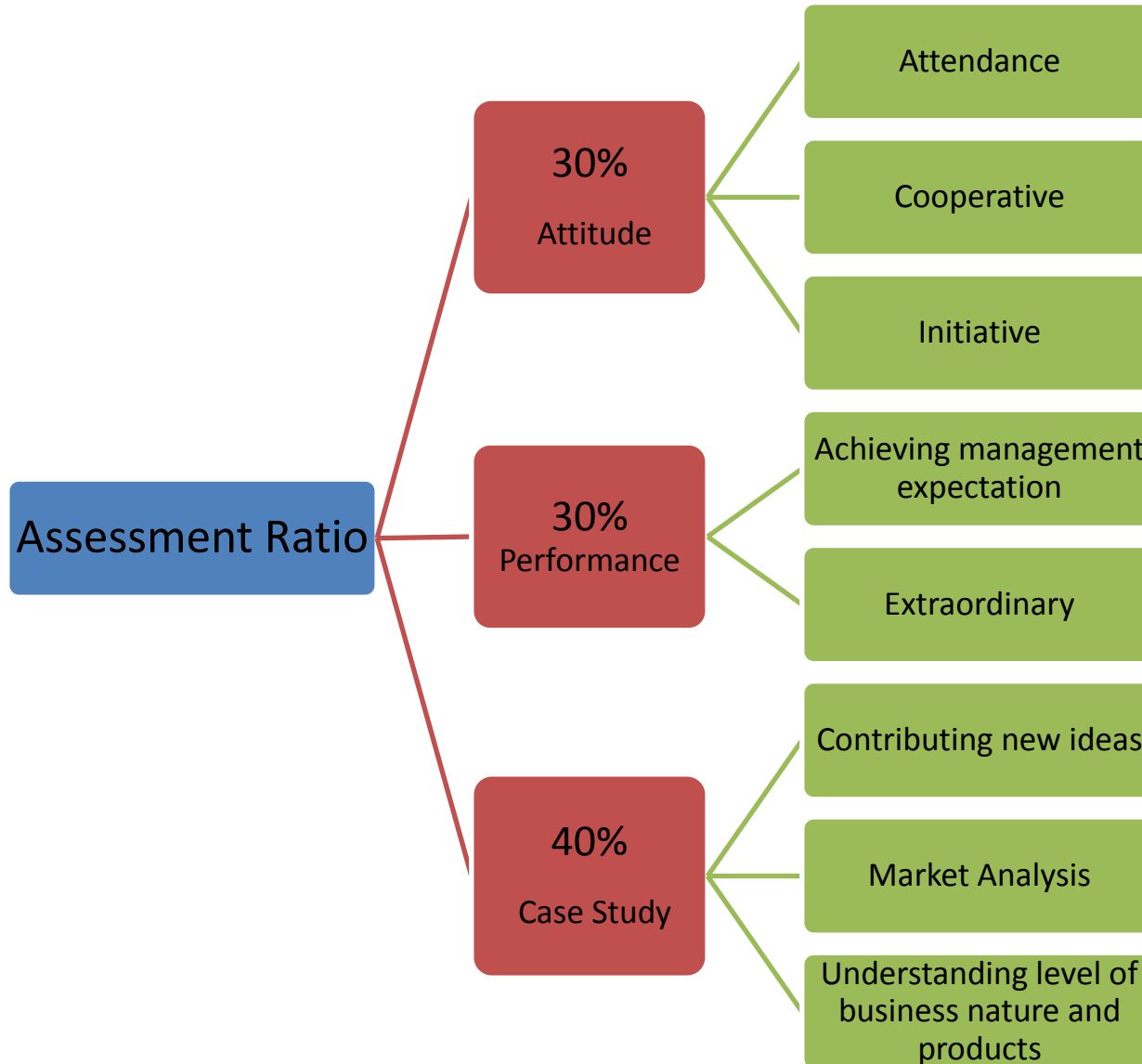
- 3 months based in headquarter as per assigned and 3 months based in boutique as per assigned
- After the completion of program, it is either end of contract or we will offer a permanent placement if trainee fulfills our needs and requirements

- During the program, trainee will be given a project or case study to be handled individually(example: customer service improvement, market analysis)
- We will arrange a mentor for every trainee to guide them so that they can achieve our requirements at the end of program
- Assessment of trainee will includes their performance, attitude and the project given

PROGRESSION CHART



ASSESSMENT CHART



MENTOR RESPONSIBILITIES

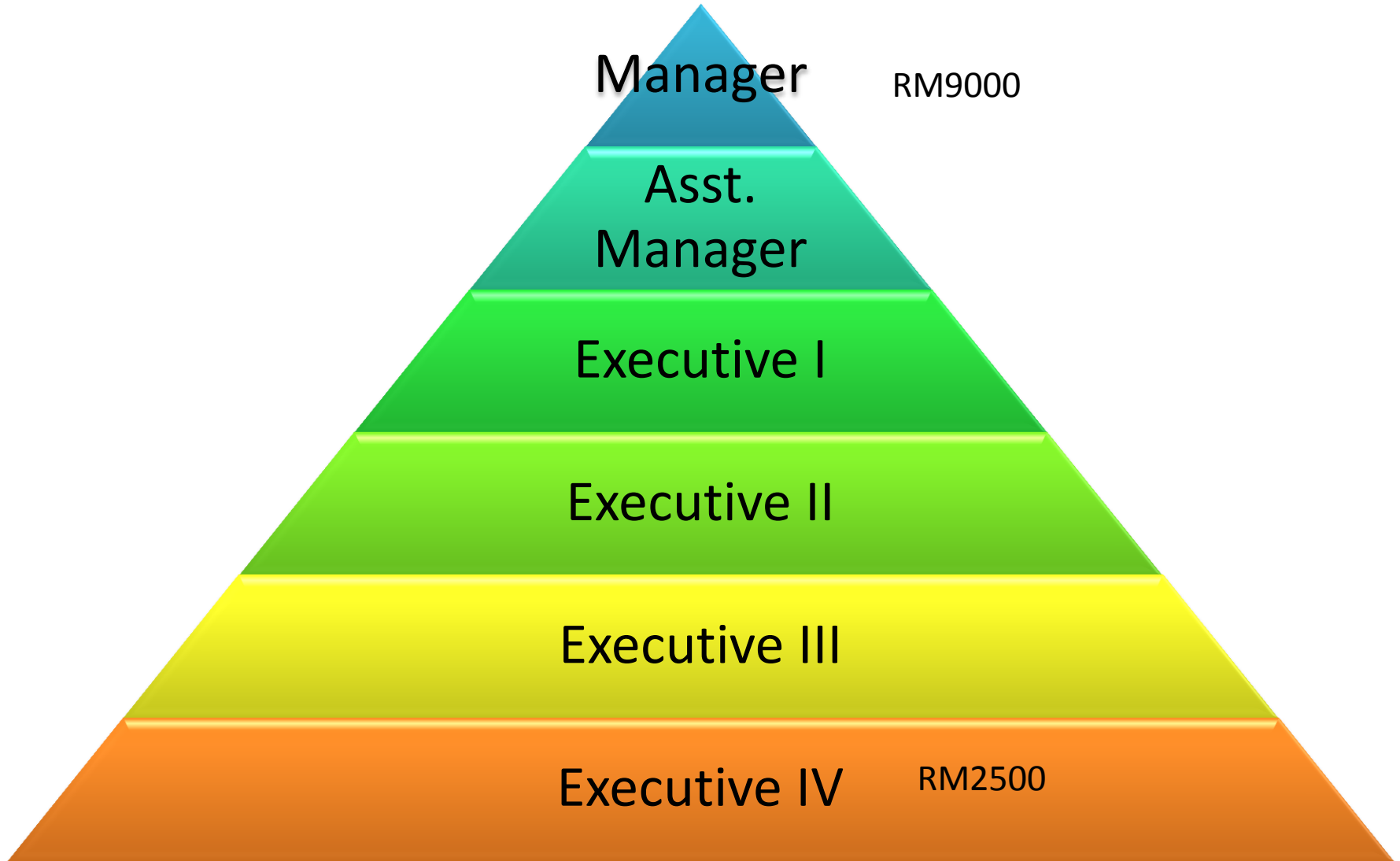
Role

- Friend
- Guide
- Listener
- Confidant

Task

- Helps them in emotional management
- Guides them to solve problems
- Directs them towards their goals

CAREER PATH



BENEFITS TO UNIVERSITY

- Increase the rate of employment
- Participate in activities organized by university regarding careers like career talk & job fair
- Information sharing from our company regarding retail industry
- Added value to the educational program

BENEFITS TO STUDENTS

- Gain career-related experience and workplace knowledge
- Ability to develop professional relationship and social network that can help in future
- Discover own strengths and interests
- Career opportunities

BENEFITS TO PONEY

- Identify potential talents
- Inspire fresh and energetic employees to provide insight of new ideas
- Build up the employer branding

INTERNSHIP

Education

- Student pursuing degree program on full time basis in local IPTA and IPTS

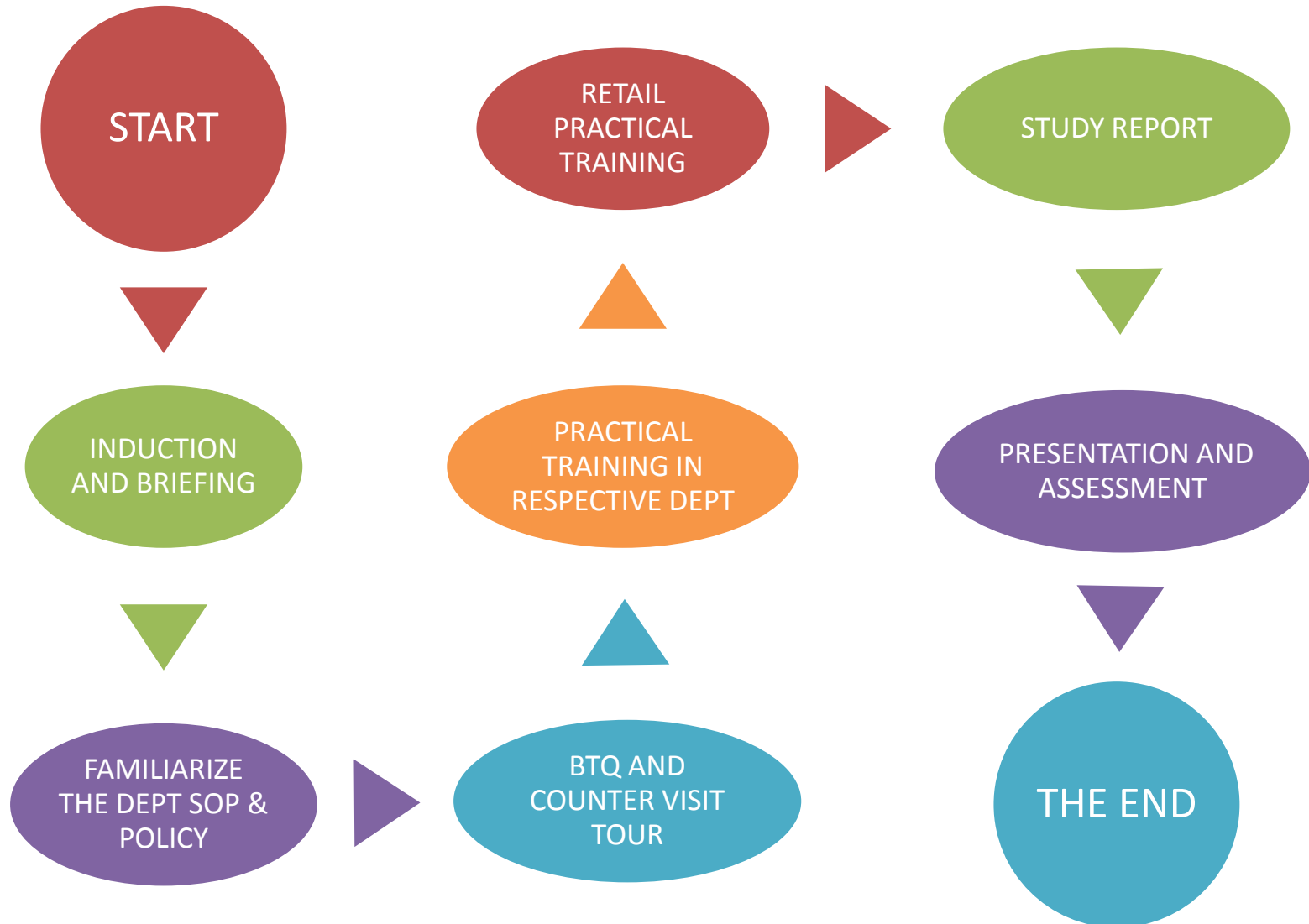
Compensation and duration

- RM800 per month, duration is depends on university

Details

- Targeting students from management, human resource, marketing, finance/accounting, IT and fashion design

INTERNSHIP PROGRESSION CHART



PART-TIMER

Education

- At least a SPM holder or equivalent education level

Compensation

- Counted by hour starting from RM5.00++, depends on various location of outlets

Details

- Mostly will be assigned to outlets for retail operation



PONEY



Baby
PONEY



Find out more about working with us at

www.poney.com.my
careers@poney.com.my



www.facebook.com/careersatponey

PONEY

