



University of
Nottingham

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International Women's Day 2018

PUSH FOR PROGRESS



07 March 2018

F1A11, UNMC

***#PushforProgress* March, Central Plaza**

Organiser:

Gender Equality in Nottingham (GEN)

Organising Committee

- Dr Phei Li Lau (Programme Convener), Faculty of Engineering
- Prof Sandy Hwei San Loh, Faculty of Science
- Dr Geetha Baskaran, Faculty of Science
- Ms Wen Li Chan, Faculty of Arts and Social Sciences
- Dr Siew Shee Lim, Faculty of Engineering
- Dr Siu Yee New, Faculty of Science
- Dr Roselina Arelhi, Faculty of Engineering
- Dr Nafizah Khan, Faculty of Engineering
- Dr Pau Loke Show, Faculty of Engineering
- Dr Joyce Tiong, Faculty of Engineering
- Mrs Vanitha Singaram, Faculty of Science
- Ms Agnes Chin, Faculty of Engineering
- Mr Alex Pak Kui Wong, Information Services
- Student Association Sustainability Network (SA SN)

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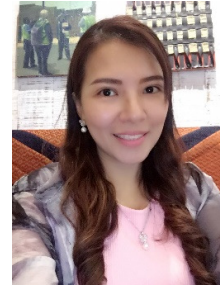
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Foreword by GEN Chair

Prof Sandy Hwei-San Loh

Professor in Pharmaceutical Biotechnology

Faculty of Science



With open hearts and hands, we would like to welcome all distinguished speakers, forum panellists, and participants to the International Women’s Day 2018 (IWD 2018) event with the theme, “**Push for Progress**”. This is the first event of the year organized by Gender Equality in Nottingham (GEN), following from success at last year’s IWD with the theme “**Inspiration towards the Journey of Becoming the Best**”.

GEN UNMC was formally launched at IWD 2017, and is actively engaging all faculties and members of staff and students (both males and females) from all disciplines to work together towards gender equality and work-life balance.

For the IWD 2018 event, it is hoped to continually generate awareness that "Gender equality is a major driver for a sustainable and inclusive organization including UNMC, which motivates us to progress together". Therefore, this event will kick-start with a **Push for Progress March**.

Today’s event also consists of a few research and motivational talks to inspire and encourage staff and students across all disciplines of higher education. We are pleased to highlight that we are hosting the Inaugural **Inspiring Women in STEM Professorial Lecture** this year, which we hope to hold annually.

In this event, you will be inspired by mentors and leaders from a diverse range of professions, who have travelled amazing journeys with great determination and grace. You will learn valuable and attainable skills on leadership, empowerment, work-life integration, self-assessment, and so on. And, you will have some opportunities throughout the day to expand your professional network.

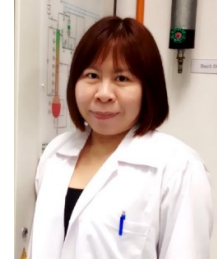
Be inspired and Happy International Women’s Day!

Foreword by Programme Convener

Dr Phei Li Lau

Associate Professor

Faculty of Engineering



On behalf of the organising committee, it is my great pleasure and privilege to welcome you the second celebration of International Women’s Day (IWD) at UNMC. IWD is celebrated globally on 08 March, as an occasion to highlight the social, economic, cultural and political achievements of women. More significantly, this marks a call of action to accelerate gender parity. IWD has taken place for well over a century, with the first 08 March gathering supported by over a million people in Austria, Denmark, Germany and Switzerland. Today, IWD belongs to all groups collectively everywhere. IWD provides an important moment to showcase commitment to women's equality, launch new initiatives and action, celebrate women's achievements, raise awareness and more.

The theme for UNMC IWD 2018 is **“Push for Progress”**. I am delighted to inform that the event is supported by our in-house speakers across all three faculties of UNMC, as well as guest speakers from a diverse range of background, all of whom with the experience and expertise in gender-related issues and studies. We have the pleasure to invite speakers from the legal profession, industry, members of civil society advocating women’s rights and gender equality, as well as a social entrepreneur specialising in sporting events for women in Malaysia. We look forward to their generous sharing of the milestones that have been achieved in their respective professions, while highlighting at the same time what still needs to be done moving forward.

I would also like to take this opportunity to thank the organising committee who have done a wonderful job, making this a meaningful event! In addition, I wish to express my gratitude to fellow colleagues at UNMC and guest speakers who have generously offered to share their experience and insights. UNMC IWD 2018 would not have succeeded without your dedication and hard work! Also noteworthy are contributions from our student helpers, technical support from the Information Services, as well as support from the Student Association’s Sustainability Network and UNMC Feminist Society (FemSoc).

Once again, THANK YOU to the speakers, participants and guests, wishing you an exciting and memorable meeting at UNMC IWD 2018!

Make IWD your day! - everyday!

Programme

<i>Time</i>	<i>Description</i>
10.00am – 10.15am	Registration at AA12b and Assembly at Central Plaza
10.15am – 10.45am	#PushForProgress March (from Central Plaza to F1A11)
10.45am – 11.00am	Opening Address by Prof Graham Kendall (Provost & CEO, UNMC)
11.00am – 11.10am	Introduction to Faculty Equality & Diversity Committees (Slideshow)
11.10am – 11.40am	Inaugural Inspiring Women in STEM Professorial Lecture by Prof Ting Kang Nee (Professor and Head, Department of Biomedical Sciences)
11.40am – 12.10pm	<i>Talk:</i> 'Work-Life Balance: An Ever-Challenging Task?' Prof Dominic Foo, Professor of Process Design and Integration, Department of Chemical and Environmental Engineering
12.10pm – 12.40pm	<i>Research Talk:</i> 'Women, Work and Having It All' Melissa Yoong, Assistant Professor of Sociolinguistics, School of English
12.40pm – 1.50pm	Lunch & Networking
1.50pm – 2.00pm	Registration at F1A11 (Foyer)
2.00pm – 2.45pm	<i>Motivational Talk for Undergraduate Students:</i> 'Not By Chance!' Dr Mahaletchumy Arujanan, Executive Director, Malaysian Biotechnology Centre (MABIC)
2.45pm – 3.45pm	#PushForProgress Forum Moderated by Chan Wen Li, Assistant Professor of Business Law, Nottingham University Business School Malaysia Forum Speakers: <ul style="list-style-type: none"> • Ms Goh Siu Lin, Chair of the Kuala Lumpur Bar Committee & immediate past president of the Association of Women Lawyers Malaysia • Mr Kelvin Ang, Advocacy Officer (Community Engagement), Women's Aid Organisation • Ms Karen Loh, Marathon Race Director, Malaysia Women Marathon • Ms Ashley Suelyn, President, Asia Women Circle @ Lean In Malaysia • Mr Michael Mustafa, Senior University Teaching Fellow in Entrepreneurial Management, Nottingham University Business School Malaysia
3.45pm – 4.15pm	Equality & Diversity Instagram Contest Awards Ceremony & Showcase
4.15pm – 4.30pm	Closing Address by Prof Ong Fon Sim, Vice-Provost (Teaching and Learning, UNMC)
4.30pm – 4.45pm	IWD Trivia Quiz
4.45pm – 5.30pm	Tea & Networking

Opening Address Speaker Profile

Prof Graham Kendall

Provost and CEO, UNMC



Professor Graham Kendall is the Provost and CEO of The University of Nottingham Malaysia Campus (UNMC). He is also a Pro-Vice Chancellor of the University of Nottingham. He has been in Malaysia since August 2011 and was previously the Vice-Provost for Research and Knowledge Exchange. He is a Director of MyResearch Sdn Bhd, Crops for the Future Sdn. Bhd. and Nottingham Green Technologies Sdn Bhd.

He was awarded a BSc (Hons) First Class in Computation from the University of Manchester Institute of Science and Technology (UMIST), UK in 1997 and received his PhD from The University of Nottingham (School of Computer Science) in 2000. Professor Kendall is a Fellow of the British Computer Society (FBCS) and a Fellow of the Operational Research Society (FORS).

He has published over 90 refereed journal papers (the vast majority in ISI ranked journals) and over 230 peer reviewed papers in total. He has edited 11 books and authored almost 20 book chapters.

He is currently an Associate Editor of ten journals and the Editor-in-Chief of the IEEE Transactions of Computational Intelligence and AI in Games. As a Professor of Computer Science at the University of Nottingham he is a member of the Automated Scheduling, Planning and Optimisation Group (ASAP) in the School of Computer Science.

His research interests include Operations Research, Scheduling, Logistics, Vehicle Routing, Meta- and Hyper-heuristics, Evolutionary Computation and Games.

Inaugural Inspiring Women in STEM Lecture Speaker Profile

Prof Kang Nee Ting

**Head, Department of Biomedical Sciences,
Faculty of Medicine & Health Sciences**



Prof Ting is a three-time University of Nottingham graduate. Her first degree was Pharmacy and followed by PhD in Physiology and Pharmacology. Her latest qualification from Nottingham was the Postgraduate Certificate of Higher Education obtained in 2010. Following the completion of her PhD, Kang Nee moved to London to undertake her Pharmacy pre-registration training at Glaxo Wellcome and Northwick Park Hospital. She relocated to Singapore after she qualified as a pharmacist in the UK. Whilst in Singapore, Kang Nee worked at the National University Hospital as a pharmacist and promptly registered with the Singapore Pharmacy Council. She was one of the pioneer officers recruited to join the Biomedical Research Council, Agency for Science, Technology and Research, when Singapore was starting to develop biomedical sciences as one of their main economic pillars in 2001. She moved into drug regulatory and pharmacovigilance when she joined the Health Sciences Authority of Singapore between 2003 and 2005. Kang Nee returned to Malaysia and joined the University of Nottingham in 2005. She was a member of the pioneer team in the School of Pharmacy to set up the MPharm programme which was the first Pharmacy degree in Malaysia to be fully accredited by the General Pharmaceutical Council (UK). She left the School of Pharmacy after five years to start up a new Department of Biomedical Sciences. Kang Nee was promoted to Associate Professor in 2010 and to full Professor 6 years later. Between 2010 and 2016, despite having the task to head a new department, she has two children, authored more than 30 peer reviewed journal papers and won several personal and team awards including Vice Chancellor Medal, Special Excellence Award (Nottingham Alumni Award) and President Award from the Pharmaceutical Association of Malaysia for her various funding raising activities and community projects. In addition, two projects which she spearheaded were in the finalists for the University's Knowledge Exchange Award in 2014 and 2016.

Keynote Speaker Profile

Prof. Ir. Dr. Dominic Foo

**FIChemE, FHEA, PEng, CEng, MIEM
Professor of Process Design & Integration
Director, Centre of Excellence for Green
Technologies
Head, Environment Research Division
Faculty of Engineering**



Professor Ir. Dr. Dominic Foo is the Director for the Centre of Excellence for Green Technologies. He is a Fellow of the Institution of Chemical Engineers (IChemE), a UK Chartered Engineer, a Professional Engineer with the Board of Engineer Malaysia, as well as the Vice President for the Asia Pacific Confederation of Chemical Engineering (APCChE). Professor Foo is an active author, with four books, more than 130 journal papers and presented more than 30 keynote/plenary speeches. Professor Foo is the Editor-in-Chief for Process Integration and Optimization for Sustainability (Springer), Subject Editor for Process Safety & Environmental Protection (Elsevier). Important award that he has won include the IChemE Innovator of the Year, IEM Young Engineer Award, Outstanding Young Malaysian Award, Outstanding Asian Researcher and Engineer, and Top Research Scientist Malaysia.

Melissa Yoong

**Assistant Professor of Sociolinguistics
School of English**



Melissa Yoong is an Assistant Professor in Sociolinguistics at UNMC. She specialises in Gender and Language, and has published on sexist and postfeminist discourses in the mass media. She has also spoken on gender inequality in the workplace at the university and to public audiences, including at the British High Commission and on the radio station, BFM. She provides her expertise on gender and language in professional contexts as an affiliate with the University of Nottingham's Linguistic Profiling for Professionals (LiPP) unit as well as a mentor for the FutureLearn online course, *How to Read Your Boss*.

Keynote Speaker Profile

Dr. Mahaletchumy Arujanan

**Executive Director, Malaysian
Biotechnology Information Centre (MABIC)**

Editor-in-Chief, “*The Petri Dish*”



Dr. Mahaletchumy founded the 1st science newspaper in Malaysia, “*The Petri Dish*” with the aim to create science literate society and science culture among our population. She is also an Adjunct Lecturer at Monash University Sunway. She has a degree in Biochemistry and Microbiology from Universiti Putra Malaysia, Masters in Biotechnology and PhD in science communication from University of Malaya. She is a renowned science/biotechnology communicator in the country and internationally. She has more than 30 papers/articles and chapters published in various journals, books and scientific magazines.

Awards:

- Listed as the world’s 100 most influential people in biotechnology by Scientific American Worldview 2015.
- Listed in the honorific list of Women in Biotechnology Law and Regulation as part of Biotechnology Law Report 2015 published by Mary Ann Liebert Inc, among 23 other women scientists and lawyers. Maha is the only one from Asia.
- Won the 2010 Third World Academy of Science Regional Prize for Public Understanding of Science for East, Southeast Asia and Pacific Region
- Listed as Great Women of Our Time by Malaysian Women’s Weekly, 2015 (nominee for S&T).

In addition, Dr. Maha plays a number of roles in institutions such as: The Selangor Bio Council, Selangor Government; National Bioethics Council, Ministry of Science, Technology and Innovation; Biosafety Department, Ministry of Natural Resources and Environment; Industry Advisory Panel member for: Monash University, Universiti Malaysia Sarawak, Nilai University, Taylor’s University, Quest University, Universiti Sarawak Malaysia, Sunway University, (USM and UPM in the past); speaker on the Economic Bureau Biotechnology Outreach Fund under the US State Department Economic Bureau Agriculture Policy Office; career trainer for Malaysian Bioeconomy Corporation; career trainer for Industry Cluster of Excellence, Ministry of Higher Education.

#PushForProgress Forum Speaker Profiles

Moderator:

Chan Wen Li

Assistant Professor of Business Law, Nottingham University Business School Malaysia



Goh Siu Lin

**Chair of the Kuala Lumpur Bar Committee,
Immediate Past President of the Association of Women
Lawyers Malaysia**

Goh Siu Lin graduated from the University of Bristol, England. She is the current Chair of the Kuala Lumpur Bar Committee, and the Immediate Past President of the Association of Women Lawyers. She has an active law practice with emphasis on banking litigation, contentious probate disputes, adoptions and matrimonial disputes with an international jurisdictional flavor. She has held watching briefs for the Joint Action Group for Gender Equality ('JAG') in several landmark cases involving interfaith conversion custodial disputes, citizenship for stateless children, and a domestic violence murder trial. She advocates and lobbies for law reform in child and family legislation. She is the Co-Chairperson of the Bar Council Family Law Committee, and Co-Deputy Chairperson of the Bar Council Child Rights Committee.



Kelvin Ang

**Community Engagement Officer, Women's Aid
Organisation**

Kelvin Ang (B.A English Literature) has been the Community Engagement Officer at WAO for the past two years, and is responsible for educating and engaging the public on various issues of gender-based violence and women's rights (mainly in, but not limited to, domestic violence).



Karen Loh

Marathon Race Director, Malaysia Women Marathon

Karen Loh is the Founder and Race Director of the Malaysia Women Marathon (MWM), the largest event in Malaysia focusing on fitness and healthy lifestyles for women. The annual Marathon event, now in its 6th year, was the first all-women marathon in Southeast Asia. More than just a running event, each edition of the MWM is the culmination of a programme of women's dialogue sessions, forums featuring speakers from the international arena and homeground, sports science talks, and a showcase for women entrepreneurs. An accomplished runner and ultra-runner herself, Karen is also passionate about raising awareness about women's rights and gender equality, both in her field of work and beyond.

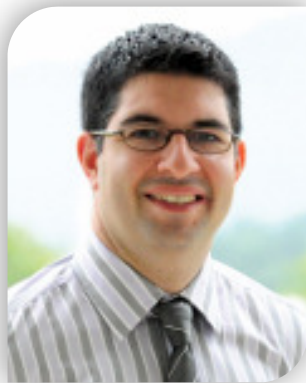


Ashley Suelyn

President, Asia Women Circle @ Lean In Malaysia

Ashley holds a Bachelor of Science Degree in Actuarial Science from University of Central Oklahoma. She also has a minor in Finance-Insurance, Business Administration, Statistics, and Mathematics. She spent 4 years in the United States before coming back to her home country, Malaysia. She is the Founding CEO of The Real Planner, a social innovation firm and is a productivity enthusiast. Prior to starting her own company, she has experience in Programme Management, Corporate Strategy, Business Development, Product Development, and Underwriting working for public listed companies both in the public and private sector.

Ashley is also an activist where she is currently the President of Lean In Malaysia, a women empowerment platform that aims to develop women both personally and professionally towards their ambition. She is also enthusiastic about learning and meeting people. Being a participant of the first cohort of Axiata Young CEO Development Programme allows her to expand her horizon and widen her exposure. This has inspired her to become the Programme Developer for the Axiata Young Talent Programme Alumni Association.



Michael Mustafa

Senior University Teaching Fellow in Entrepreneurial Management, Nottingham University Business School Malaysia

Michael Mustafa studied economics at the Australian National University, specializing in international and development economics, and received a Masters of Science in Applied Psychology at the University of Nottingham. His current research interests include internationalisation strategies of family firms and entrepreneurial behaviour in established firms. Before becoming an academic, Michael served 8 years as a commissioned officer in the Royal Australian Army and was subsequently a graduate of the Royal Military Academy-Duntroon.

Closing Address Speaker Profile

Prof Fon Sim Ong

**Vice-Provost (Teaching and Learning),
UNMC**



Prof Fon Sim Ong is Vice-Provost, Teaching and Learning and Professor of Marketing at the University of Nottingham Malaysia Campus. Prior to joining UNMC in 2013, she has held various positions at both the public and private universities. Her research interests include aging and older Consumers; materialism, religiosity and subjective well-being; and consumption behaviour related topics. She is an Affiliate Fellow of Asia Pacific Institute of Aging Studies, Lingnan University, Hong Kong. She has published in academic journals in the areas of consumer behaviour, marketing and in aging studies. She has received various research grants from the Malaysian government and regional funding agencies.

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