



ROLE PROFILE

Position Title:	Assistant Professor
Department/School:	Pharmacy
Division/Faculty	FOSE
Position Level:	Assistant Professor (Level 5)
Reporting to (role):	Head of School
Role summary:	The post holder will be expected to contribute to academic activities through the delivery of high-quality teaching and research, and they will be required to undertake administrative work and/or management functions as required and to generally assist with the efficient and effective running of the School of Pharmacy and wider faculty and university. The position will involve working closely with colleagues at the UK Schools.

Generic roles

No.	Description
1.	Ensure that the School is able to make the best possible contribution to UNM's performance in relevant teaching and research ranking processes, e.g. MyRA, by the timely submission of relevant data as and when required.
2.	Work closely with colleagues at UNM and units at the UK and China operations to support the internationalization of education in relation to both research and teaching and encourage and facilitate opportunities for student exchange across all of Nottingham's campuses and to other partner institutions.
3.	Contribute to marketing and external liaison activities, including domestic and international student recruitment.
4.	Demonstrate commitment to equality of opportunity for both students and staff, respecting and encouraging diversity throughout the School and university.



Specific roles

No.	Description	Required Competency
1.	Carry out any other relevant duties appropriate to the level and role of the post holder as established with the Head of School (UNM).	Professional judgement and accountability; Organisational and time-management skills; Adaptability and role flexibility; Collaborative working
2.	Undertake foundation, undergraduate and postgraduate teaching and supervision as appropriate: design, updating and review of module content and documentation; delivery of contact teaching (lectures, practicals, workshops, case studies); assessment of student performance; intellectual and pastoral support to students; design and execution of assessment.	Curriculum design and development; Assessment literacy; Student supervision and mentoring; Learner-centred teaching practice
3.	Develop and sustain an international reputation as a research leader through original research work. Publish results of research through leading peer-reviewed international publications, and present or exhibit at national/international conferences and other similar events in internationally recognised outputs.	Research leadership and independence; Research dissemination; Research integrity and ethics
4.	Work closely with the Head of School (UNM) and professional and regulatory bodies in the UK and Malaysia, e.g., GPhC, PBM, MQA, to ensure that all undergraduate and postgraduate programmes remain accredited / recognised.	Regulatory and professional awareness; Quality assurance competence; Accreditation readiness and compliance; Stakeholder engagement

Job Requirements:

Specification	Essential	Desirable
Qualifications/Education	<ul style="list-style-type: none"> PhD (or about to complete) in Pharmacology Bachelor or Master Degree in Pharmacy Knowledge of and/or exposure to the Malaysia pharmacy profession. Registration as a pharmacist with the Pharmacy Board of Malaysia. 	Knowledge of and/or exposure to the UK pharmacy profession.
Knowledge and Skills	<ul style="list-style-type: none"> Excellent organisational skills and the potential for leadership. Proven skills in motivating colleagues and undergraduate / postgraduate students. 	



	<ul style="list-style-type: none">• Excellent presentation and communication skills, demonstrating the ability to represent the School, both within the University and externally.• Communication, research and teaching skills.	
Working Experience	<ul style="list-style-type: none">• Experience in an academic role at a School/Faculty of Pharmacy (or related subject) in Malaysia and/or the UK.• Experience of working as a member of a team, using demonstrable interpersonal, negotiating, influencing and teambuilding skills.	<ul style="list-style-type: none">• A knowledge and understanding of the policies and processes related to pharmacy degree accreditation/recognition in Malaysia and/or the UK.• Track record of publications at international level and the potential to secure external research funding.
Personal traits/values	<ul style="list-style-type: none">• Possess an excellent command of English and be an outstanding communicator, who will act as an ambassador for the School and wider faculty and university.• Demonstrate commitment to equality of opportunity for both students and staff, respecting and encouraging diversity and cross-cultural sensitivity throughout the School and Faculty.	