



**University of
Nottingham**
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Information for Bachelor of Pharmacy (Honours) Applicants on Fitness to Practise

All providers of courses that are accredited by the Pharmacy Board Malaysia (PBM) are required to make applicants aware of 'Fitness to Practise' at the time of their application. We hope you find this document helpful and informative.

Standards for Pharmacy Professionals

Pharmacy is one of the registered healthcare professions and carries both privileges and responsibilities. Students are expected to conduct themselves professionally at all times. The Standards for Pharmacy Professionals apply to all Pharmacy students from the first day of the course to the day of graduation and applies both on and off campus.

Pharmacy professionals must:

1. Make patients your first concern
2. Use professional judgement in the interest of patients and the public
3. Show respect for others
4. Encourage patients and the public to participate in decisions about their care
5. Develop your professional knowledge and competence
6. Be ethical, honest and trustworthy
7. Be responsible for your working practices

The standards can be viewed in full at the following, and is recommended for further reading: [code-ethics-fa-web.pdf \(pharmacy.gov.my\)](#)

Fitness to Practise

From the start of the course till graduation and beyond into your professional career, students need to ensure that there are no circumstances that will impact your 'Fitness to Practise'. Upon university registration, students will be asked to declare if they have;

- been found guilty of any criminal offence(s)
- serious physical or mental illness
- serious communicable disease(s)

which may impact upon their future practice.

A person with any of the following shall be disqualified from entry into BPharm;

- found guilty of offence(s) affecting the human body
- recent or serious dishonesty e.g. cheating at examinations, falsification of documents, plagiarism

- serious physical or mental illness
- serious communicable disease(s)

Any failure to declare information that has material influence on a student's Fitness to Practise may lead to termination of his/her BPharm course, as honesty, integrity and good health are essential attributes of a pharmacist and by extension, the BPharm student.

The School has Fitness to Practise procedures in place for Pharmacy students and you will be given more information about these when you join the course. If you do not abide by the required professional conduct, or if we have concerns about your health or behaviour you may be subject to those procedures.

We encourage students to discuss any problems or concerns with us as soon as possible, so that we can support and advise you appropriately.

Categories of Concern

The following list includes categories of concern with some illustrative examples of each:

Criminal conviction, caution, reprimand or penalty notice of disorder (PND) or equivalent, relating to:	<ul style="list-style-type: none"> ■ Theft ■ Financial fraud ■ Possession of illegal substances ■ Creating or obtaining child pornography ■ Child abuse or any other abuse
Drug or alcohol misuse:	<ul style="list-style-type: none"> ■ Driving under the influence of alcohol or drugs ■ Alcohol consumption that affects work or the work environment ■ Misusing therapeutic drugs ■ Possessing, consuming or dealing with illicit drugs, even if there are no legal proceedings
Aggressive, violent or threatening behaviour	<ul style="list-style-type: none"> ■ Assault, sexual assault ■ Physical violence, bullying ■ Verbal abuse
Cheating or plagiarising	<ul style="list-style-type: none"> ■ Cheating in examinations or passing off others' work as one's own
Persistent inappropriate attitude or behaviour	<ul style="list-style-type: none"> ■ Lack of commitment to academic work ■ Neglect of administrative tasks ■ Poor time management ■ Infrequent or non-attendance ■ Poor communication ■ Failure to accept or follow educational advice ■ Failure to follow health and safety requirements ■ Failure to follow the rules and regulations of a School or University
Dishonesty or fraud, including dishonesty outside the professional role	<ul style="list-style-type: none"> ■ Falsifying research ■ Falsifying qualifications ■ Misrepresentation ■ Financial fraud ■ Fraudulent CVs or other documents or students signing in for other students to misrepresent attendance

Unprofessional behaviour or attitudes	<ul style="list-style-type: none"> ■ Breach of confidentiality ■ Sexual, racial or other forms of harassment ■ Failure to observe appropriate boundaries in behaviour ■ Persistent rudeness ■ Bullying ■ Unlawful discrimination
Health concerns and lack of insight or management of these concerns	<ul style="list-style-type: none"> ■ Failure to seek appropriate medical treatment or other support ■ Failure to follow medical advice or care plans, including monitoring and reviews in relation to maintaining fitness to practise ■ Failure to recognise limits and abilities or lack of insight into health concerns ■ Treatment-resistant conditions, which might impair fitness to practise

This list is not exhaustive.

Health Questionnaire

A Health Questionnaire will be sent to you in August, and you will need to submit it to us at time of registration. Any information you provide will be treated in the strictest confidence. We guarantee that any information you provide will be destroyed if you do not take up your place here at the University of Nottingham Malaysia.

Hepatitis B Immunisation

Upon registration, you will be asked to provide proof of Hepatitis B immunity (in the form of Serology/Laboratory test report) to fulfil the requirement stipulated by the Ministry of Health for all students (locals and foreigners) undergoing placements and visits to General Hospitals in Malaysia.

Your Hep B serology/lab report must show anti HBs titre level > 10mIU/mL. The lab report must bear your name, lab name and date of test (July 2023 onwards).

Most of you would have taken the Hep B jab when you were babies. Please take note that Hep B immunity wanes with time, and you might need to retake the adult doses (3 jabs) or get booster dose. Please discuss this with your GP.

If you are unable to receive either Hep B vaccination due to medical/other reasons, please let us know.

Contact Person

For further information regarding the Fitness to practise, health questionnaire or Hepatitis B immunisation, please contact the following person:

Contact Person : Ms Roshanini Mat Idrus
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